

MÓNICA RAMÍREZ

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“PEOPLE THINK THAT FARMWORKER WOMEN ARE NOT POWERFUL. FARMWORKER WOMEN ARE VERY POWERFUL, AND HAVE BEEN ORGANIZING FOR A LONG TIME AROUND EQUALITY. WE HAVE THE EXPERIENCE, NOT JUST OF HAVING SUFFERED FROM INEQUALITY, BUT WE ALSO HAVE THE EXPERIENCE OF YEARS OF ORGANIZING THAT WE WANTED TO BRING FORWARD TO SUPPORT THE WOMEN IN HOLLYWOOD WHO ARE COMING FORWARD.”

– MÓNICA RAMÍREZ

SOCIAL ENTREPRENEUR, #TIMESUP ACTIVIST, CIVIL RIGHTS ATTORNEY & AUTHOR

Mónica Ramírez is a long-time advocate, organizer, and attorney **fighting to eliminate gender-based violence and secure gender equity.** For over two decades, she has fought for the civil and human rights of women, children, and immigrants. In 2003, **Mónica created the first legal project in the United States dedicated to addressing gender discrimination against farmworker women,** which she later expanded to create Esperanza: The Immigrant Women’s Legal Initiative of the Southern Poverty Law Center. In 2014, Mónica founded Justice for Migrant Women to provide technical assistance to lawyers, advocates, political leaders and law enforcement on addressing workplace sexual violence, as well as other issues confronting migrant women. She is also a co-founder of Alianza Nacional de Campesinas (The National Farmworker Women’s Alliance), which is the first national farmworker women’s organization in the US.

In November 2017, Mónica wrote a letter to women in the entertainment

industry on behalf of Alianza that was published in TIME magazine and has been credited with helping to spark the TIME’S UP movement. In 2018, she attended the Golden Globes with Laura Dern as a part of the TIME’S UP action. Mónica is a leader in efforts to build a cross sector movement to end workplace sexual violence. She has also been **recognized as a prominent voice in advancing the rights of low-paid workers, immigrants and women in the United States.**

Mónica has received numerous awards and recognitions for her work, including Harvard Kennedy School’s inaugural Gender Equity Changemaker Award, the Feminist Majority’s Global Women’s Rights Award, and Forbes Mexico included her on its 2018 list of 100 Powerful Women, among other recognitions. In November 2018, she was awarded the Smithsonian Ingenuity Award for Social Progress on behalf of Alianza Nacional de Campesinas for the “Dear Sisters” letter and their role in the TIME’S UP movement.

Speaking Topics

- Authentic Leadership During Turbulent Times
- Leading While Latina
- OHIO, Not Iowa or Idaho: The Story of a Rural Latina
- From the Fields to the Big Screen: How Women are Building A Cross-Sector Movement to End Workplace Sexual Violence
- The Pendulum of Anti-Immigrant Animus and Its Impact on Discourse, Policy and Public Action
- The Price that Farmworker Women Pay to Feed Us

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